G. R. S. 58]

Previous references.

1892

1992

(Police)

File No. 402-92

Serial Nos. 1-3

Later references.

Police 180-93.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1- 3

Major **Part B for** April 93.

SUBJECT.

Increase of pay of the Bangalore city police with Charge allowance to Station House Officers.

From The Inspector General of Police

No 1631-177 & 16-12-92.

Solicits sanction to an expenditure of Rs 252/- per mensem for increasing the pay of the Bangalore city Police and giving Charge allowance to Station House Officers and also for the Construction of Lines for the city police.

2 To the S. G. of Police

No 11233-J 564-92 & 6-1-93

Requests to submit a memorandum Contrasting the Existing and proposed rates of pay for Bangalore, with those prevailing in the mofussil [illegible]

GPB—8,500—21-7-14

and both from the Gold fields
7
and Special Reserves and to report whether
Police men in Madras are provided with
Separate lines on the Hutting System prevailing
in the Military Department—

From the S. G of Police.

No 3080-341 & 20. 4. 93.

Forwards a Statement furnishing information
re- the rates of pay in the province Contrasted
with those of the Madras Police and States—
Separate Lines have been built for the
Police-men in the Madras city but
that they are required to pay rent

Enclosed
R A Ross

SECTION Police

FILE No. GOVE 602 - 97

SERIAL No.

Memo

Government sanctioned additional strength to the Bangalore City Police force in April 192. In November 192, however, the Deputy Commissioner of Bangalore wrote to the Inspector General of Police pointing out that great difficulty was experienced in obtaining efficient men to enlist in the Bangalore city Police as the pay offered to them was very small, and submitted for his consideration certain proposals, with a view to improve the personnel of the force and to obtain recruits not only physically superior but sufficiently intelligent to cope with crime. These proposals are (1) that the pay of each of the three grades of the constables should be increased by a rupee; (2) that station house officers should, irrespective of rank, receive an additional remuneration for holding charge of stations; (3) that the force should be located in separate lines to be built for the purpose.

2

The Inspector-General of Police
as, upon the representations of
the Deputy Commissioner, with
whom he completely agrees, now
submitted the above proposals
for the sanction of Govt.

Letter No 1631/177 dt 10th Dec/92

In regard to the increase of
pay both Mr Sujait Alli the present
~~Dy Commissioner~~ and Mr Mahomed
Ali the late Dy Commissioner
of Bangalore as also the Insp
Genl of Police observe, that the
pay of the force still continues to
be at the rates based on the state
of labour market and price of
food grains that ruled 25 years
ago, although there has since been
a considerable rise in the wages of
labour and price of commodities;
that a grass cutter women earns
now as much as Rs 4 or one rupee
more per month than a 3d class
constable; that men of good
physique and culture join the
Mills, Railways, coffee estates or
Gold mines, in preference to police,
doubtless attracted by better pay
for work attended with less harassme
that a constable who has at times
to work both day and night receives pe
one rupee less than a grass

cutter women who works but a few hours in the day, and that consequently the difficulty of getting suitable men ~~is~~ to fill up vacancies especially in this grade is yearly increasing, and that those that offer themselves now are generally men of very inferior physique and character and such as generally have failed to obtain employment elsewhere.

To improve this state of things it is proposed that the following rates of pay should be substituted for those now obtaining, thereby increasing the cost per mensem by Rs 209.

Present rates and cost

43	1st class constables	@ Rs 8 each	Rs 344.
95	2nd do	@ Rs 7 each	Rs 665
71	3rd do	@ Rs 6 each	Rs 426.
209			

Total cost per month Rs 1435

Proposed rates & cost

43	1st class constables	@ Rs 9 each	Rs 387
95	2nd do	do @ Rs 8 .	760
71	3rd do	do @ Rs 7 .	497
209.		Total cost per month	Rs 1644

It is also reported that in the Madras city Police the pay of 1st class constable is Rs 10, that of a 2nd class Rs 9, and that of a 3rd class Rs 8. In the District Police force of the Province there are only two class of constables receiving Rs 7 and 6, but those that serve in the Malnad get in addition an allowance of a rupee or a rupee and half irrespective of the class to which they belong; while those that serve in the Gold mines get an extra allowance of Rs 4. The

6106
10 DEC. 92
1892 G 2728

SECTION Police

FILE No. 602-92

From The Inspector General of Police, in Mysore.

To The Chief Secretary to the Government of Mysore.

Dated 10th December 1892.
Despatched
Received

General No. 1631/1777

Enclosures 2

SUBJECT.

Requesting sanction to an expenditure of Rs. 252/- per mensem for increasing the pay of the Bangalore City Policemen and giving charge allowance to Station House Officers and to the Construction of Lines for the City Police.

Sir,

I have the honour to submit herewith a Memorandum explaining the existing and proposed rates of pay for Bangalore City Police prevailing in the Mofussil Districts, together with statements showing the Gold Fields and Special Reserves.

I am Sir,
Your obedient servant,
[illegible]
Inspector General of Police,
in Mysore.

10/12/92 Submitted
13/12/92

Memorandum explaining the existing and proposed rates of pay for Bangalore City Police prevailing in the Mofussil Districts together with statements showing the Gold Fields and Special Reserves.

Mysore Govt. C.Press, Bangalore.—27-7-92—5

No. 1631/177

Enclosures 2

OFFICE OF THE INSPECTOR GENERAL OF POLICE IN MYSORE.

Dated Bangalore 10th December 1892.

From

The Inspector General of Police
in Mysore,

To

The Chief Secretary to the
Government of Mysore.

SIR,

I have the honor to forward herewith in original (to be kindly returned when no longer required) the marginally noted letter and Memorandum received from the Deputy Commissioner Bangalore on the subject of granting increase of pay to the City Police, Bangalore, and charge allowance to Station House officers and of building Lines for the

2. The difficulty of getting suitable men for the Force has already been brought to the notice of Government in para 15 of the Police Administration for the year 1890. It is to be noted that the pay of the City force, still continues at the rates on the state of the labor market and prices

Memorandum dated 11-11-92 from the officiating Deputy Commissioner, Bangalore District (Mr. K. Markondeya Rao).

Letter No. 332 dated 14th November 1892 from the Deputy Commissioner, Bangalore District.

No. 1631/177

Enclosures 2

OFFICE OF THE INSPECTOR GENERAL OF POLICE IN MYSORE.

Dated Bangalore 10th December 1892

From

The Inspector General of Police
in Mysore,

To

The Chief Secretary to the
Government of Mysore.

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I have the honor to forward herewith in original (to be kindly returned when no longe required) the marginally noted letter and memor = dum received from the Deputy-Commissioner Bangalore on the subject of granting increase of the city Police, Bangalore, and charge allowance Station House officers and of building Lines for i

2. The difficulty of getting suitable men for Force has already been brought to the notice of G = ment in para 15 of the Police Administration for the year 1890. It is to be noted that the of the City force, still continues at the rates on the state of the labor market an-

Memorandum dated 11-11-92 from the Officiating Deputy-Commissioner, Bangalore District (Col. K. Markham, R.E.).

Letter No. 332 dated 11th November 1892 from the Deputy-Commissioner, Bangalore District.

grains ruling 25 years ago, although there has been a rise of 2 annas a considerable rise in the wages of labor and the price of commodities.

3. A grass cutter woman earns now as much as 7 Rupees, or 1 Rupee more than a 3rd class Constable.

4. Men of good physique and education who would the ordinary course have joined the Police, seek for rice in the mills, Railways, Coffee Estates or Gold ines, doubtless attracted by better pay for work ~ tended with less harassment.

A constable has to work in the Bangalore City netimes ~~for the~~ both day and night when there is heavy rk, and for this, he is paid only Rupees 6 or one ee less than the income of a grass cutter woman n- works but a few hours in the day.

Year by year the difficulty of getting suitable to the Force has increased and more so lately. ? lifficulty is now felt in filling up vacancies last grade of Constables, the men that offer es being generally of a very inferior physique and

No. 1631/177

Enclosures 2

OFFICE OF THE INSPECTOR GENERAL OF POLICE IN MYSORE.

Dated Bangalore 10th December 1892.

From

The Inspector General of Police
in Mysore,

To

The Chief Secretary to the
Government of Mysore.

SIR,

I have the honor to forward herewith in original (to be kindly returned when no longe required) the marginally noted letter and memor=dum received from the Deputy Commissioner Bangalore on the subject of granting increase of p the city Police, Bangalore, and charge allowance. Station House officers and of building Lines for th

2. The difficulty of getting suitable men for t Force has already been brought to the notice of Go =ment in para 15 of the Police Administration for the year 1890. It is to be noted that the of the City force, still continues at the rates on the state of the labor market over-

Memorandum dated 11-11-91 from the Officiating Deputy Commissioner, Bangalore District (Mr. R. Narasimha Rao).

Letter No. 332 dated 2nd January 1892 from the Deputy Commissioner, Bangalore District.

and character, generally men that have failed to obtain employment elsewhere.

7. I beg to particularize below the present and proposed rates of pay to the Constabulary of the City Police.

Present rates and cost.

43 — 1st class Constables at Rs. 8/- each = Rs. 344
95. 2nd —— do —— at Rs. 7/- each = " 665
71. 3rd —— do —— at Rs. 6/- each = " 426
209

Total Rs. 1435 per mensem

Proposed rates and cost.

43. 1st class Constables at Rs. 9/- each = Rs. 387
95. 2nd —— do —— at Rs. 8/- each = " 760
71 3rd —— do —— at Rs. 7/- each = " 497
209

Total Rs. 1644 per mensem

or Rs. 209 more than at present.

8. Both the officiating Deputy Commissioner, Mr. Mahomed Ali and the present Deputy Commissioner, Mr. Mir Shujaat Ali have supported the above proposal.

9. The proposal to give Station House officers

while

5

while holding charge of a station an allowance of Rs. 8 for 1st class or Divisional Head Quarters and Rs. 5 for each 2nd class station, is a good one, and would add to the efficiency of the work turned out. Mr. Ricketts was also in favor of this proposal. In the Madras City Police, a charge allowance of Rs. 10/- is granted to the officer in charge of 1st Class stations (Head Quarter station of the Division) and Rs. 5/- to those in charge of 2nd class stations. There are in the Bangalore City one Divisional Head Quarter station and 7 Sub-stations. The extra cost under this head per mensem would be only Rs. 43/-

Stns
1 DHQ Stn
7 Sub Stn
8 x 1 = 8
7 x 5 = 35
43

10. The want of Lines for the City Police is much felt, and as the officers and men live in different parts of the city, it is difficult to mobilise them on an emergency such as fire, disturbance, or other occasions of sudden call. If accommodation is provided for the men, they will be under better control and discipline. I would propose decent lines being built somewhere near the

Western

Western Extension to accommodate 209 men and 33 officers (Sergeants and Head Constables). A small house rent of one anna per Rupee may be recovered from the officers and men every month as is done in the Civil and Military Station, Bangalore.

11. The extra expenditure to be incurred on account of the increase in pay to the men and charge allowance to Station House officers is Rs. 252, exclusive of the cost of accommodation.

209
43
252

12. I would beg that sanction may be accorded to the aforesaid expenditure of Rs. 252/- per mensem and to the construction of Lines for the City Police.—

252
12
3024 Rs
Recommd

I have the honor to be
Sir,
Your most Obedient Servant.

W Marshavalad
Inspector General
of Police

Enclosure to
8C1

7 (10)

Memorandum

With reference to Insprs Genl's
Circular No 1850/68 dated Bangalore 10th Septr: 191
23rd Octr: 191
I beg herewith to state my views regarding
the raising the standard of the Lower Grades
of the Police.

It is a fact undeniable that
recruiting for the Police is at present somewhat
of a failure in its main object; viz, obtaining
men possessing the threefold qualification
necessary in those desiring to be entertained,
physical fitness; the probability of the can-
didate becoming, after training, an efficient
Police Officer; a knowledge of reading and
writing, at least, his own vernacular. To the
standard would be joined, as a matter of
course, a guarantee of character and of
respectability.

The immediate cause of this
difficulty is to be found with but little search

in

in fact it is better openly and plainly expressed.
Simply put, it is, that for the amount of
not only bodily labor, but also of concentrated
mental activity, as well by night as by day;
and for his exposure to every variety of
weather the remuneration of the Police-
Constable is not adequate either with the
state of the times or the condition of the
Labor market; also that the prospects of
the remote future hold out too little
inducement to the average native; whose
ideas are in the immediate present.

It is a matter well known
that the present scale of pay of the Lower
Grades in the Police were fixed long before
the extensive Railway ramifications of the
Southern Maharatta Railway and the Bangalore
Line were commenced, and when not a
stone had been laid of the various
Spinning and other mills. It is also a
certain fact that the merest Lads, as well
as women and even girls, can obtain for

physically good condition of body, as well as of a mental capacity raised, however slightly, above the average culture (or want of it) of the common run of people of his class, would expect, with a reasonable hope of success, a higher wage than that obtainable at present in the Police, and which is less than that earned by the above-mentioned grass-cutter, more particularly when it is taken into account that, in the Police, night duty is part of the ordinary routine, whatever the season or however inclement the weather; while the daily task of the ordinary working-man in India is concluded at Sun down, or very soon after.

Nor is the continuity of employment more precarious in the one kind of work than in the other. In the different kinds of employment I have mentioned, there is no cessation of labor, and hands are in constant demand; and it

it is generally a man's own fault if he is long out of work. But when the more intelligent and likely young men are invited to join the Police department, they point to the minimum of remuneration for the maximum of work; and when the prospect of a Life Pension is held out in the future, they are apt to ask, with an incredulous smile, what pensions the discarded Sepoys of the Madras native regiments, recently "mustered out" received, and what guarantee they would have. However, leaving the Pension consideration on one side, the main drawback, is the present rate of pay; and I would here remark that the existing prices of food stuffs of all kinds are quite out of proportion with those that held about 20 years back, when the scale of pay referred to was framed; the rise in price varying from 30 to 50 per cent; and that, while they have risen, and the remuneration of employes of different classes of the community has been gradually in-

increased in a disproportionable degree,
that of the Lower Grades of the Police
has stood still."

Nor is it in this province alone
that a difficulty has been found to exist
in obtaining men of a superior class for
employment in the Police; for the Inspector
General of the Madras Police experienced
some time back that it was next to im-
-possible to keep his force up to the re-
-quired strength by refilling vacancies
as they occurred with men, not merely
physically superior, but also possessing
a sufficiently intellectual calibre, as well to
cope with crime when apparent, as to become
skilful in the detection of, and bringing to
light, crime concealed. He sought a remedy
and eventually came to the conclusion usual in
such cases, viz, that by a judicious outlay
of money his object would be effected. Hence,
seeing no other way out of his difficulty where-
-by the improvement in the physique, as well
as in the intellectual standard of his force,
might

might be brought to any better degree of
efficiency than that obtained under the
conditions of service then in use, adopted
the plan which he considered most likely
to meet with success; and so, by holding
out the offer of higher rates of pay, found his
difficulty vanish: for it is in the Police Depart
as elsewhere – merely one of the many phases
in the relation existing between Capital and
Labor; and in this particular phase, it may
not, I submit, be considered a wide assumption
that, when the object aimed at, viz., the pre-
-vention and detection of crime and the
maintenance of peace in one of the principal
towns of a province in an eminently flourish
-ing condition, is taken into consideration
there would be but little hesitation in
adopting measures, though some slight
additional outlay even be incurred, for
increasing efficiency, and endeavouring to
obtain thoroughly good work, in the force

With these objects in view I would
in the rates
first suggest an improvement of pay of

the various grades of Constables in the City Police, and to make my ideas appear clearly I have set down the present strength and monthly expenditure under this head; these are as follow:-

43.	First class constables at Rs 8 —	344/-
95.	Second — " at Rs 7 —	665/-
39.	Third — " at Rs 6 —	234/-

The present monthly cost of these 177 men is Rs 1,243/-. By raising the monthly rate of pay per man one Rupee all round the figures would stand thus:-

43.	First class constables at Rs 9 —	387/-
95.	Second — " — 8 —	760/-
39.	Third — " — 7 —	273/-

The total monthly charge for these would be Rs 1,420, or Rs 177 per mensem more than at present; and this additional outlay, though small in itself, would, I have little doubt, have the effect of inducing many young men to seek enrolment in the Police who are, perhaps, at present deterred from offering themselves, on account of the low rate of remuneration held out to them.

I

I may remark that even this enhance-
-ment would not bring the amount of the
Constables' pay up to that obtainable by
their brethren of the Madras City Police.—
There the rates of pay of Constables of the
1st, 2nd and 3rd classes are respectively
Rs 10, 9, and 8; whence it is noticeable that
the 3rd class constables of the Madras City
Police are in the receipt of as much as those
of our 1st class.

While thus suggesting the above
rates for our City Force, I would also urge
the necessity existing for improving the pay
of the two classes of constables of the District
Police. At present they receive Rs 7 and 6
respectively. I would suggest the advancing
of these monthly rates to Rs 8 and 7; adding
that it is but reasonable that the rates of
pay in the City force should be slightly in
advance of those in the Mofussil parts;
as in the latter, supplies being much more
easily and readily procurable, living is
considerably cheaper.

On another point I would beg to

to invite consideration); and that is the advisability of an Allowance being granted to Station House Officers of whatever grade they may be while holding charge of a Station; the same to be exclusive of salary, and entered in the Pay Abstracts as "Station Charge allowance." In the Madras Mofussil Police, Officers in charge of 1st class Stations (Taluk Head Quarter Station) receive a charge Allowance of Rs 7 per month, and those in charge of 2nd class, or Sub-Stations Rs 4/-. In the Madras City Police a charge Allowance of Rs 10/- is granted to Officers in charge of 1st class Stations (Head Quarter Station of the Division), and Rs 5/- to those in charge of 2nd class Stations. The rates I would propose for our Police are, for the City Police, Rs 7 for 1st class, or divisional Head Quarter Stations, and Rs 5- for each 2nd class Station. For the District, I would suggest Rs 5/- for charge of each 1st class Station, and Rs 2-8-0 for Sub-Stations.

These proposals, if adopted, would, I submit tend to improved efficiency, and to a desire on the part of each incumbent to perform his somewhat responsible duties with a greater amount of zeal and less of the perfunctory style which characterises a certain proportion of the subordinate supervising work. The additional charge, while being but a mere trifle in the Annual Budget, would have the effect, not only of stirring up to better work and greater activity present incumbents in such charge, but also of holding out a prospect of advancement to deserving and energetic members of the Force.

Bangalore
November/913

Supte of Police
Bangalore Distt

The above proposals which I see are almost the same that I submitted some time ago when I was in charge of the Tumkur Distt: an increase of Pay to the Men is very necessary within

which we cannot get a better class of men to join the force.

I would also suggest that we should have a few extra men & guns in each grade so as to provide for deserving men with years service?

I believe a scheme has already been submitted to Govt on this subject & sanctioned

Yours truly
J. Burke

11. 11. 91

Enc 1. to Bangalore District Police office Rgd. No. 209

No. 332

Enc: one.

Dated 2nd November 1892

INSPECTOR GENERAL OF POLICE 2-NOV.92 MYSORE PROVINCE

To

The Inspector General of Police in Mysore.

Sir,

With reference to the enclosed Extract from the Diary of the City Inspector in which he brings to notice the great difficulty he experiences in obtaining suitable recruits to make up the additional strength sanctioned by Government so long ago as April last, I beg to submit that the time has arrived for something to be done relative to the scale of pay drawn by the Lower grades of the Force.

The difficulty of obtaining suitable recruits has been

openly Expressed - that for the onerous duties he is called upon to perform both by day and night and Exposed to every variety of weather the remuneration of the Police Constable has not progressed, either with the state of the times or condition of the labor market, and is inadequate.

The present scale of pay of the Lower Grades in the Force was framed nearly 20 or 25 years ago, long before the Extension of Railways and Public Works, and when not a Stone had been laid of the various Spinning and Other Mills. As a matter of fact at these Mills and at the several gold mines and Coffee Estates in the Province

while the daily work of the ordinary labourer is over at 8 oclock. It is unquestionable that the main drawback to enlistment by men of the stamp we require is the present rate of pay. I would here submit that the existing prices of food stuffs of all kinds are quite out of proportion with those that held when the existing scale of pay was framed, the rise in price varying from 30 to 50 per cent.

In view therefore to improving the personnel of the Force and obtaining recruits not only physically superior but sufficiently intelligent to cope with crime, I would suggest an improvement in the rates of pay of the three grades

grades of 2d Constables in the city Police. At present the ratio are as follows:—

1st grade Constable Rs: 8 per mensem

2d. D°. — — 7 — D°

3d. D°. — — 6 — D°.

I would raise them by a Rupee all round making them Rs: 9, 8, and 7 respectively thus putting them on a par with those of the Civil and Military Station Police.

The present strength and monthly cost of these grades are noted below.

1st class constables 43 at Rs: 8 per mensem	} Rs:	344
2d D° 95 @ — Rs: 7	—	665
3d D° 71 @ — Rs: 6	—	426
Total		1435

By raising the monthly rate of pay per man by one Rupee

all, round the figures, would stand thus:- 25—

1st class constables 43 at Rs. 9 per mensem — } 387

2d Do 95 at Rs. 8 do — } 760

3d Do 71 at Rs. } Do — 497

Total Rs. 1644

The total monthly charge would be Rs. 1644 or Rs. 209 more than at present; and thus additional outlay though small in itself would, I have little doubt, have the effect of inducing many youngmen to seek enrolment in the Police who are perhaps, at present deterred from offering themselves on account of the low rate of remuneration held out to them. I may remark that the proposed enhancement would not bring the amount of

while the daily work of the ordinary labourer is over at Sunset.

It is unquestionable that the main drawback to enlistment by men of the stamp we require is the present rate of pay. I would here submit that the existing prices of foodstuffs of all kinds are quite out of proportion with those that held when the existing scale of pay was framed, the rise in price varying from 30 to 50 per cent.

In view therefore to improving the personnel of the Force and obtaining recruits not only physically superior but sufficiently intelligent to cope with crime, I would suggest an improvement in the rates of pay of the three grades

for the City Police are Rs. 8 for

1st class or Divisional Head Quarter

Station and Rs. 5 for each 2d class

or Sub Station

There are in the City of

Divisional Head Quarter Station

and 7 Sub Stations. The Extra

Cost under this head per mensem

would be only Rs. 43/-

These proposals if adopted, would, it is submitted, tend

to improve efficiency and to ensure

desire on the part of each in-

cumbent to perform his res-

ponsible duties with a greater

amount of zeal and would

minimise the perfunctory style

which characterizes a certain

proportion of the subordinate

supervising work. The propos

to give a charge allowance to

Station House officers does not

imply

imply of course that the present men should get it whether they are or are not deserving of an increased income. The object being to secure a superior class of men; the allowance if sanctioned will be utilized strictly to secure the above object.

There is one other important matter which I beg to urge for consideration; and that is absolute need of lines for the men. Just now they live in all parts of the town and in cases of emergency such as a fire or other sudden call, it is almost impossible to get them together under 2 or 3 hours.

This is no exaggeration but a simple fact, for only the other day when a call for 12 men was made by

the Inspector General it took more than an hour to get them. Locating the men in Lines will therefore bring them under better control and discipline.

A suitable site has been selected and the Executive Engineer kindly requested to prepare the necessary plan and Estimates.

I have the honor to be,

-Sir,

Your most obedient Servant

W. Thyagaraja

Deputy Commissioner

Bangalore District

2 Nov.

30 (1)

SECTION— D Revise No 11233 dt 6-1-93.

FILE No. 1.02-92 J. 564-92

SERIAL No. 10.

The Inspector General of Police, in Mysore.

Dt. January 1893.

His letter No. 1631/177 dated 10th December 1892, soliciting sanction to an expenditure of Rs: 252/- per mensem, for increasing the pay of the Bangalore City Police & giving charge allowance to Station House Officers and also for the construction of Lines for the City Police.

The Inspector General is requested to submit a Memorandum contrasting the existing and proposed rates of pay for Bangalore, with those prevailing in

the ~~modified~~ profossil, distinguishing Malnad from Maidan and both from the Gold Fields and Special Reserves.

A comparison with the pay and allowances granted in Madras for City Policemen would also be useful. =

2. The Inspector Genl is further requested to report whether Policemen in Madras are provided with separate lines on the Hutting system prevailing in the Military Depts.

H.O.

Clift Secy.

Mlk.
6/4/93

P.S. sent to Insp. Genl of Police as in file

SECTION Pers

FILE NO. 601-91

SERIAL NO. 3

189 3. 11960 (3)

From The Inspector General of Police in Mysore.

To The Chief Secretary to the Government of Mysore.

Dated 20th 3

Despatched 3 April 18

Received

General No. 3080/34 Enclosure. /

SUBJECT.

Forwards a statement furnishing information regarding the rates of pay of Policemen in the Province and Charge allowances of Station House officers.

I have this matter I can long dealt with in Connection with the Contemplated general Revision of Subordinate Establishments. So it need no longer be treated as urgent but the file should be kept open in connection with the final Report

I/c

Note Sheet No. 1

Chief Secretary's Office

Dated 4/3

Received 4/3

Mysore Govt. C.Press, Bangalore.—27-8-92—500.

Sub-ordinate

22/4

Kindly see

Prepare a short note

25/4 Sir Note submitted 14/may/93 with

Asst to the Secretary

Under Secretary

5/5

No. 3280/341

OFFICE OF THE INSPECTOR GENERAL OF POLICE IN MYSORE.

Dated Bangalore 20th April 1893

Enclosure. /

From

The Inspector General of Police
in Mysore,

To

The Chief Secretary to the
Government of Mysore

SIR,

In reply to your docket No. 11233/564-92 dated 6th January 1893, I have the honor to enclose a statement shewing the different rates of pay drawn by the constables in the Mysore police and in the Madras City Police together with the required information regarding the charge allowance of Station House officers.

2. With reference to para 2 of the docket under reply, I beg to state that separate Lines have been built for the policemen in the Madras city and that they are required to pay rent as shewn in the margin.

1st and 2nd grade Head Constables ... (Rs. 75) 0-8-0 per mensem
Head Constables of the 3rd and 4th grades - 0-6-0 per mensem
1st class Constables . 0-4-0 per mensem
2nd class Constables . . . 0-3-6 per mensem.

I have the honor to be
Sir
Your most obedient Servant

Inspector General
of Police

Statement shewing the different rates of pay drawn by the Constabulary in the Mysore Province and in the Madras city Police, together with rates of charge allowance to Station House officers.

	Pay drawn by Constables in the Mysore Districts	Pay drawn by Constables in the Mysore Districts	Pay drawn by Constables in the Gold Fields	Pay drawn by Constables of the Special Reserve Police.	Pay drawn by Constables in the Bangalore city Police	Pay proposed to Constables in the Bangalore city Police	Pay given to Constables in the Madras city Police
1st class Constables	Rs 7.	Rs 7 + allowance of 1 or 1½ Rupees	Rs 7 + 4 allowance	Rs 10	Rs 8	Rs 9	Rs 10
2nd class Constables	Rs 6	Rs 6 + allowance of 1 or 1½ Rupees	Rs 6 + 4 allowance	Rs 9	Rs 7	Rs 8	Rs 9

Rs 6	Rs 7	Rs 8

Charge Allowance in the Madras City

Allowance granted to Station House Officers in charge of 1st class stations	Rs 10
Allowance granted to Station House Officers in charge of 2nd class stations	Rs 5

Proposed Charge Allowance to Station House officers in the Bangalore City.

Allowance to Station House Officer in charge of 1st class Station or Divisional Head Quarters.	Rs 8
Allowance to Station House Officers in charge of 2nd class stations	Rs 5

Bangalore
20th April 1923

I/c Inspector General of Police